

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 15, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 6:40 p.m. (immediately following the 5:30 p.m. Special Meeting), in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh
Mrs. Linda Moultrie
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on August 19, 2009 - Legal No. 1419324

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 6:42 p.m.

The following speakers requested to address the Board:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Arlene Costello	Opposition to \$100 Incentive Bonus for Wellness Appraisal Program Completion
Kathy Breakall	Teacher Daily Classroom Displays/Teacher Planning
Ellen Crow	Obstacles to Effective Teacher Planning

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 6:46 p.m. The Superintendent noted the additions, deletions, and amendments as outlined on the agenda. There being no objection with any of the changes, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Slayton, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathie Lasky, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Mr. David Wilkinson, Energy Management Technician (Maintenance Department), was the Stellar Employee for the month of September. Mr. Wilkinson received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. PTA Membership Enrollment Month – Resolution

The Superintendent read the following resolution:

WHEREAS, the Parent Teacher Association (PTA) was organized more than one hundred years ago to promote the welfare of children and youth and to serve as an advocate for education, health and safety in the school environment; and

WHEREAS, the PTA has utilized volunteer resources to secure adequate laws for the care and protection of children and youth, and to bring about cooperation between parents and teachers to develop excellence in education; and

WHEREAS, in Escambia County, PTA volunteers have accomplished many tasks which have enhanced the school environment and helped facilitate achieving the highest goals possible for the educational system; and

WHEREAS, September has been designated as a time to seek out and enroll new members in local PTA units to support the PTA mission and to assist in the many activities and programs of the PTA;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the month of September as

PTA MEMBERSHIP ENROLLMENT MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Kathy Lasky, President of the Escambia County Council of PTAs and to the PTA President of each Escambia County, Florida public school.

Motion by Mr. Bergosh, seconded by Mr. Slayton, to adopt a resolution recognizing the month of September as PTA Membership Enrollment Month, carried unanimously.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

~~None~~

ADD 1. Notice of Intent to Adopt Amendments to School District Rule 6Gx17-1

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Boone, seconded by Mrs. Moultrie, to adopt amendments to School District Rule 6Gx17-1, carried unanimously.

AMENDED

B. Permission to Advertise

1. Notice of Intent to Advertise Revisions and Amendments to the District School Board Student Progression Plan, 6Gx17-7.09

Motion was made by Mr. Slayton and seconded by Mr. Boone, to advertise revisions and amendments to the District School Board Student Progression Plan, 6Gx17-7.09. Motion was approved unanimously.

IV. APPROVAL OF MINUTES

1. 08-13-09 SPECIAL WORKSHOP
2. 08-14-09 REGULAR WORKSHOP
3. 08-18-09 REGULAR MEETING

Motion by Mrs. Moultrie, seconded by Mr. Slayton, to approve the minutes as listed, *Items IV.1 through IV.3*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.4 by Mr. Slayton; Item V.A.13 by Mrs. Hightower (due to a speaker who had requested to address this item); Item V.A.17 by Mr. Bergosh; and Item V.C.1.g.8 by Mr. Slayton. On motion by Mr. Slayton, seconded by Mr. Boone, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

AMENDED

1. Contract between Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIA-2009-2010-03
2. State of Florida Voluntary Prekindergarten Education Statewide Provider Agreement
3. Licensing Agreement for the PALS Database and Related Services between the Rector and Visitors of the University of Virginia on behalf of the Curry School of Education and the School Board of Escambia County
4. Agreement between the School Board of Escambia County, Florida and NAPA of Pensacola, Inc.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve *Item V.A.4, Agreement between the School Board of Escambia County, Florida and NAPA of Pensacola, Inc.* Motion carried unanimously.

5. Learning for Life Character Education Program Grant 2009-2010
6. "Bigs in Schools and Sites" Grant Interagency Agreement
7. Title X, Education for Homeless Children and Youth Program 2009-2010 American Recovery and Reinvestment Act Stimulus Funds
8. Adults with Disabilities Grant Program State of Florida Specific Appropriation 40 2009-2010
9. Title II-A Higher Education Agency Partnerships Florida Teacher Quality Grants Program
10. Management of Medical Records and Health Information in the School Setting MOA between School Board of Escambia County, FL and FL Department of Health Escambia County Health Department
11. Client Services Agreement between Soliant Health, Inc., and the School Board of Escambia County
12. Title II-A Higher Education Agency Partnerships Florida Teacher Quality Grants Program sub-contract with the University of West Florida
13. Escambia County School District Strategic Plan End of Year Report, 2008-2009

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve *Item V.A.13, Escambia County School District Strategic Plan End of Year Report, 2008-2009*. The following representatives of the Escambia Education Association (EEA) requested to address the Board regarding the status reported for each objective under Strategic Goal 6: Cathy Boehme; Bill Vincent; and Kathy Breakall. (The status reported for each objective listed under Goal 6 was "green" indicating that the targets had been met. Ms. Boehme disagreed that the targets for Goal 6 had been met; she suggested that report be sent back to the Strategic Planning Committee for revision.) After discussion, Mr. Bergosh offered a motion to amend the status of each objective listed under Strategic Goal 6 from "green" (target met) to "yellow" (target partially met). Motion to amend was seconded by Mrs. Hightower and approved unanimously. Motion to approve *Item V.A.13, Escambia County School District Strategic Plan End of Year Report, 2008-2009* (as amended), carried unanimously.

AMENDED

14. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (UWF)

AMENDED

15. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (Sylvan Learning Center)

AMENDED

16. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (Sylvan Learning Center/Ace It)

17. User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida

(NOTE: *This item was previously addressed at the September 11, 2009 Regular Workshop.*) Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve *Item V.A.17, User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida*. Mr. Bergosh reiterated comments he had made at the September 11, 2009 Regular Workshop regarding the substantial amount of money that the County continued to charge the School District to hold high school graduation ceremonies at the Civic Center. Motion carried unanimously.

- ADD** 18. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (A+ Tutor U)
- ADD** 19. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (Second 2 None Educational Services, Inc.)
- ADD** 20. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (A++ at JFK Tutoring)
- ADD** 21. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (ATS Project Success.)
- ADD** 22. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (Club Z! In-Home Tutoring Services, Inc.)
- ADD** 23. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (Basic Learning Skills, Inc.)
- ADD** 24. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2009-2010 (The Princeton Review)

B. FINANCE

- (Supplementary Minute Book, Exhibit “D”)
1. Check Register for August 2009
 2. No item submitted - Recap of General Fund Reserves
 3. Resolutions to amend District School Budget:
 - a) No item submitted - General Operating Fund
 - b) No item submitted - Special Revenue – Other Fund
 - c) No item submitted - Capital Projects Fund
 - d) No item submitted - Special Revenue – Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) No item submitted - Targeted ARRA Stimulus Fund
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) No item submitted – State Fiscal Stabilization Fund
 4. Legal Services:
 - General Fund
 - a) Hammons and Longoria \$ 183.60
 - b) Hammons and Longoria \$ 139.50
 - c) Hammons and Longoria \$ 93.00
 - d) Hammons and Longoria \$ 93.00
 - e) Hammons and Longoria \$ 2,108.00
 - f) Rumberger, Kirk & Caldwell \$ 317.36
 - g) Shell, Fleming, Davis & Menge, P.A. \$ 635.50
 - h) Shell, Fleming, Davis & Menge, P.A. \$ 325.50
 5. Legal Services:
 - Risk Management Fund
 - Hammons and Longoria \$ 8,985.81
 6. Scrap Lists I & II for September 2009
 7. Auction List I for September 2009

C. HUMAN RESOURCE SERVICES

- (Supplementary Minute Book, Exhibit “E”)
1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Allgood, Carrie A.	Speech Lang Path	Holm Elem	08/17/09	10
Ames, Scott M.	Teacher	Pine Forest High	08/17/09	10
Aydelott, William R.	Teacher	Pensacola High	08/17/09	10
Barber, Kelty L.	Teacher (PT)	Pleasant Grove Elem	08/17/09	10

Beattie, Lisa A.	Speech Lang Path	Lipscomb Elem	08/17/09	10
Borroum-Ruddock, M.	Teacher	Sid Nelson	08/17/09	10
Boudreaux, Jessica R.	Teacher	Escambia High	08/17/09	10
Braithwaite, Deborah	Teacher	West Pensacola Elem	08/17/09	10
Brazzell, Georgia	Teacher	Pensacola High	08/17/09	10
Bridgers, Kerri L.	Teacher	West Pensacola Elem	10/02/09	10
Britton, Sarah E.	Teacher	Pine Forest High	08/17/09	10
Brown, Tracy K.	Teacher	Pensacola High	08/17/09	10
Buck, Keri	Speech Lang Path	Warrington Elem	08/27/09	10
Burlingame, Donna	Teacher (PT)	Warrington Middle	08/17/09	10
Byers, Karen C.	Teacher	Pine Meadow Elem	08/17/09	10
Cain, Mary K.	Teacher	Ensley Elem	08/17/09	10
Cotita, Jason O.	Teacher	Holm Elem	08/17/09	10
Cotton, Jessica B.	Cert Behavior Analyst	ESE/Hall Center	08/24/09	12
Craft, III, Gerald	Teacher	Longleaf Elem	08/21/09	10
Daniel, Jaime N.	Teacher (PT)	Ensley Elem	08/17/09	10
Dewberry, Julio M.	Teacher (PT)	Cordova Park Elem	08/17/09	10
Diaz-Spivey, Monica	Health Occup Instr	West Florida High	08/17/09	10
Dickes, Trisha G.	Teacher	Pensacola High	08/17/09	10
Dickinson, Jamie N.	Teacher	Escambia High	08/17/09	10
Dobbs, John C.	Investigator	Human Resources	08/20/09	12
Dombroskie, Chris	Teacher	Pensacola High	08/17/09	10
Dowell, Martha J.	Teacher	West Pensacola Elem	08/17/09	10
Dyjak, Bethany L.	Teacher	Washington High	08/17/09	10
Esco, Angelia J.	Teacher	Semmes Elem	08/17/09	10
Esselburn, Misty D.	Teacher	McArthur Elem	08/17/09	10
Flowers, Ashley L.	Intern	Lincoln Park Elem	08/17/09	10
Frech, III, Jacob	Teacher	West Pensacola Elem	08/17/09	10
Fulkerson, Audrey L.	Teacher	Myrtle Grove Elem	08/17/09	10
Garcia, Blake G.	Band Director	Pensacola High	07/27/09	12
Garner, Christina	Teacher (PT)	Pleasant Grove Elem	08/17/09	10
Golden, Cynthia R.	Teacher	Myrtle Grove Elem	08/17/09	10
Gordon, Wesley R.	Teacher	Holm Elem	08/17/09	10
Graber, Ryan S.	Teacher	Brentwood Elem	08/17/09	10
Griffin, Barbara G.	Teacher	Weis Elem	08/17/09	10
Guy, Theresa M.	Teacher	Escambia Westgate	08/17/09	10
Hall, Pamela	Teacher	Warrington Middle	08/31/09	10
Hankins, GiGi	Teacher (PT)	Oakcrest Elem	08/17/09	10
Harris, Terrence D.	Teacher	Pensacola High	08/17/09	10
Harter, Linda F.	Teacher	Warrington Elem	08/17/09	10
Harvey, Tiffany E.	Intern	Ensley Elem	08/17/09	10
Hatcher, Lavetta M.	Teacher	Warrington Middle	08/17/09	10
Hayden, Jean A.	Teacher	Weis Elem	08/24/09	10
Haynes, Rebba R.	Teacher	Pensacola High	08/17/09	10
Healis, Keri	Teacher	Lipscomb Elem	08/17/09	10
Hoey, Erin M.	Teacher	Pensacola High	08/17/09	10
Hoffman, Frances P.	Teacher	West Pensacola Elem	08/17/09	10
Hoffman, Rebecca L.	Case Specialist	Title I/CASE Team	08/17/09	12
Holland, Nicole D.	Intern	Ensley Elem	08/17/09	10
Huff, Karen A.	Teacher	Holm Elem	08/17/09	10
Ives, Jennifer L.	Teacher	Bailey Middle	08/19/09	10
Jackson, Jennifer R.	Occup Therapist	ESE/Hall Center	08/24/09	10
James, Holly S.	Teacher	Myrtle Grove Elem	08/17/09	10
Jenks, Christy M.	Teacher	Blue Angels Elem	08/17/09	10

Jones, Susan C.	Teacher	Weis Elem	08/17/09	10
Kashur, Lafawn W.	Counselor (PT)	Pensacola High	08/17/09	10
Kellenberger, Sheila	Teacher	Longleaf Elem	08/17/09	10
Kepko, Sandra L.	Teacher	Navy Point Elem	08/17/09	10
Kieszek, Connie	Teacher	McArthur Elem	08/17/09	10
Kivette, Paula M.	Teacher	Weis Elem	08/24/09	10
Klickovich, Michelle	Teacher	Ensley Elem	08/17/09	10
Kliem, Peggy D.	Reading Coach	Pensacola High	08/17/09	10
Little, Debra A.	Teacher	Myrtle Grove Elem	08/17/09	10
Livingston, Michelle	Intern	Lincoln Park Elem	08/17/09	10
Lowe, Lindsay R.	Intern	Lincoln Park Elem	08/17/09	10
Luciano, Brittellen	Teacher	Ernest Ward Middle	08/17/09	10
Malekovic, Lisa G.	Teacher	Pine Forest High	08/17/09	10
Martin, Elizabeth M.	Intern	Lincoln Park Elem	08/17/09	10
Martin, Melanie L.	Teacher	Weis Elem	08/17/09	10
Martin, Paula J.	TSA	ESE/Hall Center	08/13/09	12
McAuliffe, Kevin J.	Teacher	Escambia High	08/17/09	10
McCallum, Angela D.	Math Coach	Semmes Elem	08/17/09	10
McCoverly, Brandon	Teacher	Warrington Middle	08/17/09	10
McGraw, Bonnie L.	Teacher	Clubbs Center	08/17/09	10
Melton, Nancy S.	Teacher	Workman Middle	08/17/09	10
Merritt, Erin D.	Speech Lang Path	Longleaf Elem	08/17/09	10
Miller, Heather A.	Intern	Ensley Elem	08/17/09	10
Mitchell, Nathan L.	Teacher	Pensacola High	08/17/09	10
Montoya, Laurel B.	Teacher	Weis Elem	08/17/09	10
Nelson, Allyson L.	Teacher	Myrtle Grove Elem	08/17/09	10
Niedermayer, Erica G.	Teacher	Warrington Elem	08/17/09	10
Nims, Amber	Teacher	Lipscomb Elem	08/17/09	10
O'Toole, Sarah	Teacher	Workman Middle	08/17/09	10
Palmquist-Herzog, R.	Teacher	Art/Hall Center	08/17/09	10
Pant, Natalie L.	Teacher	Escambia High	08/17/09	10
Perkins, Jessica A.	Teacher	McArthur Elem	08/17/09	10
Polito, Angela F.	Band Director (PT)	Woodham Middle	08/17/09	10
Pressley, Sharon M.	Teacher	Warrington Middle	08/17/09	10
Pritchett, Erin M.	Teacher	Bratt Elem	08/17/09	10
Rejda, Kevin M.	Tech Coordinator	Pine Forest High	08/17/09	10
Riffell, Harold E.	Carpentry Instr	George Stone Center	08/17/09	10
Roth, Matthew	Law Enf Instr (PT)	George Stone Center	08/17/09	12
Rowell, Heather	Teacher	McArthur Elem	08/17/09	10
Royer, Julie G.	Teacher	Ferry Pass Elem	08/17/09	10
Rubert, Eileen	Teacher	Escambia Westgate	08/17/09	10
Salyers, Deborah J.	Teacher	Lipscomb Elem	08/17/09	10
Samuel, David A.	Asst Band Director	Escambia High	08/17/09	10
Schmitt, Stefan M.	Marine Mechanics Instr	George Stone Center	08/17/09	10
Scott, Jeremy A.	Teacher	Pine Forest High	08/17/09	10
Sellers-Hester, Lethea	Teacher	Spencer Bibbs Elem	08/17/09	10
Sides, Paula	Reading Coach	Bellview Elem	08/24/09	10
Sindlecker, Jamey	Teacher (PT)	West Pensacola Elem	08/17/09	10
Skipper, Sarah M.	Intern	Lincoln Park Elem	08/17/09	10
Smith, Candace K.	Intern	Ensley Elem	08/17/09	10
Smoot, Lauren M.	Teacher	Navy Point Elem	08/17/09	10
Stone, Alicia A.	Teacher	Lincoln Park Elem	08/18/09	10
Stone, Brian D.	Teacher	Pensacola High	08/17/09	10
Stoot, Carol M.	Speech Lang Path	Escambia Westgate	08/17/09	10

Swift, Rachel J.	Teacher	Music/Hall Center	08/17/09	10
Thomas, Carol A.	Cosmetology Instr (PT)	Pensacola High	08/17/09	10
Thomas, M. McBride	Teacher (PT)	Ernest Ward Middle	08/17/09	10
Trew, Eliciana	Teacher	Pine Forest High	08/17/09	10
Tringas, Sally	Teacher	Cordova Park Elem	08/17/09	10
Troup, Eric J.	Cooking/Baking Instr	George Stone Center	08/17/09	10
Tyson, Kathleen	Teacher	Sherwood Elem	08/17/09	10
Van Wolveaere, Ryan	Auto Tech Instr	George Stone Center	08/17/09	10
Viveiros, Tamela A.	Teacher	Holm Elem	08/17/09	10
Wallace, Jennifer	Teacher	Navy Point Elem	08/20/09	10
Waring, Elizabeth W.	Counselor (PT)	Molino Park Elem	08/17/09	10
West, Heather R.	Teacher	Ferry Pass Elem	08/17/09	10
Wiley, Christy F.	Teacher	Blue Angels Elem	08/17/09	10
Williams, Bettie W.	Teacher	Tate High	08/17/09	10
Williams, Laura C.	Intern	Lincoln Park Elem	08/17/09	10
Wilmot, Dana R.	Teacher	Holm Elem	08/17/09	10
Woerner, Barbara	Teacher	Lincoln Park Elem	08/18/09	10
Yates, Cayce K.	Intern	Lincoln Park Elem	08/17/09	10

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Baker, Rachel M.	Hallmark Elem	08/17/09	10
Clemmons, Amanda	West Florida High	08/18/09	10
Close, Hayley M.	Bellview Middle	08/27/09	10
*Cortes, Michelle B.	Washington High	08/18/09	10
Gray, Yvonne B.	Woodham Middle	08/21/09	10
Halfacre, Allison L.	Bellview Middle	08/17/09	10
Hoewt, Dana L.	Lincoln Park	08/17/09	10
James, Gary L.	Bailey Middle	08/17/09	10
Lacy, Jane M.	Semmes Elem	08/17/09	10
Leite, Maria C.	Warrington Elem	08/17/09	10
Long, David R.	Bailey Middle	08/17/09	10
Mattes, Jr., Gary	Escambia High	08/17/09	10
Miller, Kirsten D.	Bailey Middle	08/17/09	10
Overman, Barbara H.	Pine Forest High	09/02/09	10
Peery, Carolyn F.	Longleaf Elem	08/17/09	10
Rankin, Dorothy L.	Montclair Elem	08/17/09	10
Ryland, Amanda N.	Blue Angels Elem	08/18/09	10
Santana-Morales, R.	Washington High	08/17/09	10
**Sapp, Kate O.	Molino Park Elem	08/17/09	10
***Schaeffer, Kelly	Washington High	08/17/09	11
Seay, Robert L.	Pleasant Grove Elem	08/21/09	10
***Smith, Mary Jo	Northview High	08/03/09	11
Yount, Caleb J.	Semmes Elem	08/17/09	10

*Subsequently decided to rescind her retirement in order to continue teaching.

**Work location inadvertently reported as Workman Middle on July agenda.

***Inadvertently reported as 10 months on July agenda.

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Stewart, Paul A.	Woodham Middle	08/17/09	10

3. 4th year annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Brown, Debra L.	West Pensacola Elem	08/17/09	10
Brown, Suzanne L.	Blue Angels Elem	08/17/09	10
Cagle, Conner	Washington High	08/17/09	10
Edler, Wendy H.	Longleaf Elem	08/17/09	10
Ewing, Jamie B.	Pleasant Grove Elem	08/17/09	10
Lovitt, Nicole P.	Semmes Elem	08/17/09	10

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Ard, Bonnie J.	Workman Middle	Clubbs Center	08/17/09	10
Batchelor, Julie A.	Blue Angles Elem	Cook Elem	08/17/09	10
Bodiford, Angelia E.	Ensley Elem	Molino Park Elem	08/19/09	10
Bredesen, Sandra J.	Pensacola Beach Elem	Hallmark Elem	08/17/09	10
Brunson, Judith D.	Pine Forest High	Semmes Elem	08/17/09	10
Burlew, Suzanne	Lipscomb Elem	ESE/Hall Center	09/08/09	12
Danielson, Marilyn K.	Pensacola High	FRAME	08/17/09	10
Gott, William A.	Workman Middle	George Stone Center	08/17/09	10
Grimm, Alfred F.	Lincoln Park Elem	Brentwood Elem	08/17/09	10
Hackett, Brian J.	Pensacola High	Jim Allen Elem	08/17/09	10
Harrison, Bobbie T.	Tate High	ESE/Hall Center	08/18/09	10
Hawk, Vonda J.	Semmes Elem	Spencer Bibbs Elem	08/17/09	10
Hulehan, Sandy K.	Weis Elem	Semmes Elem	08/18/09	10
Joyner, Annette O.	Escambia High	Pleasant Grove Elem	08/17/09	10
King, Alicia M.	Weis Elem	Semmes Elem	08/17/09	10
Koppin, Rebekah M.	Lipscomb Elem	Ensley Elem	08/17/09	10
Mangram, Shelley E.	Pleasant Grove Elem	Workman Middle	08/17/09	10
Martin, Darian S.	West Pensacola Elem	Suter Elem	08/17/09	10
Michaels, Frances L.	Clubbs Center	Juvenile Justice	08/17/09	10
Noonan, Georgia M.	Semmes Elem	Longleaf Elem	08/17/09	10
Oglesby, Katherine	Tate High	Ferry Pass Elem	08/17/09	10
Outzen, Vickie	Washington High	Bellview Elem	08/17/09	10
Rowe, Shannon Y.	Navy Point Elem	West Pensacola Elem	08/17/09	10
Sanders, Elizabeth R.	McArthur Elem	Bailey Middle	08/17/09	10
Schultheis, Matthew	Yniestra Elem	Hallmark Elem	08/17/09	10
Scott, Charlene	Montclair Elem	Blue Angels Elem	08/17/09	10
Seitz, Freida M.	Semmes Elem	Longleaf Elem	08/17/09	10
Stacey, M. David	E-SEAL	ESE/Hall Center	08/17/09	10
Stradley, Marjorie H.	Pine Forest High	West Florida High	08/17/09	10
Walker, Elizabeth L.	FRAME	Title I/CASE Team	08/17/09	12
Wells, Doreen M.	Lipscomb Elem	Ensley Elem	08/17/09	10
Wood, Brendaleen A.	Byrneville Elem	West Pensacola Elem	08/21/09	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Espy, Nathan	West Florida High	08/17/09	10
Hendrix, Leslee	Tate High	08/17/09	10
Hunt, Raymond D.	Workman Middle	08/17/09	10
Truett, Jessica	Tate High	08/21/09	10

2. Reappointments				
	<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
	Almony, Holly	Pine Forest	08/17/09	10
	Farmer, Romelle	Warrington Middle	08/17/09	10
	O'Brien, Laura	Ferry Pass Middle	08/17/09	10
	Tormey, Veronica G.	Bailey Middle	08/17/09	10

3. Transfers
-None

4. 4 th Year				
	<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
	Wolfe, Jesse	Judy Andrews Center	08/28/09	10

AMENDED

5. Other				
	<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
	Alexander, Marilyn S.	Pensacola High	08/17/09	10
	Christofferson, Julie J.	Woodham Middle	08/17/09	10
	Clay, Sarah E.	Warrington Middle	08/17/09	10
	Delaune, Kathy A.	Bailey Middle	08/17/09	10
	Dillon, Casey S.	Bailey Middle	08/17/09	10
	Gleason, Cassandra A.	Washington High	08/17/09	10
	Gordon, Jessica L.	Pine Forest High	08/17/09	10
	Graham, Kari A.	Cordova Park Elem	08/17/09	10
	Hodges, Angela	Ferry Pass Middle	08/17/09	10
	Jackson, Laura E.	Jim Allen Elem	08/17/09	10
	Johns, Illaina M.	Tate High	08/17/09	10
	Johnson, Anthony	Warrington Middle	08/17/09	10
	Kelley, Susan F.	Washington High	08/17/09	10
	Kelly, Elaine M.	Ransom Middle	08/17/09	10
	Kennedy, Michael J.	Woodham Middle	08/17/09	10
	MacNaughton, Theresa D.	West Florida High	08/17/09	10
	McCormack, Michael A.	Woodham Middle	08/17/09	10
	Meadows, Whitney B.	Woodham Middle	08/17/09	10
	Morres, Patricia M.	Judy Andrews Center	08/17/09	10
	Motley, Marie A.	Warrington Middle	08/17/09	10
	Newman, Brandy L.	Cordova Park Elem	08/17/09	10
	Paschall, Steven D.	Warrington Middle	08/17/09	10
	Renaud, Mary Ann	Ferry Pass Middle	08/17/09	10
	Scales, Melanie P.	Warrington Middle	08/17/09	10
	Schellang, Georganna E.	Juvenile Detention Center	08/17/09	12
	Smith, Chrisilla J.	Workman Middle	08/17/09	10
	Spoon, Amy E.	E-SEAL	08/17/09	10
	Sutton, Carolyn W.	Warrington Middle	08/17/09	10
	Thornton, Deborah J.	E-SEAL	08/17/09	10
	Tirronen, Kathleen K.	Washington High	08/17/09	10
	Tucker, Charles	Northview High	08/17/09	10
	Turner, Linda S.	Escambia High	08/17/09	10
	Walters, Elerene F.	Tate High	08/17/09	10

e. Resignations/Retirements/Other				
	<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u> <u>MOS</u>
	Ayres, Benjamin	Teacher	Warrington Middle	08/28/09 10
	Burton, Kellie M.	Speech Lang Path	Montclair Elem	09/22/09 10

Cartmill, Vessa A.	Speech Lang Path	Longleaf Elem	06/03/09	10
Clark, Amanda M.	Teacher	McArthur Elem	06/03/09	10
Cobb, Carla D.	Teacher	Bratt Elem	06/03/09	10
Corder, Tadd	Teacher	Ernest Ward Middle	08/18/09	10
Crittenden, Sarah M.	Teacher	Pensacola High	08/12/09	10
Crowell, Marilyn C.	Teacher	Molino Park Elem	06/03/09	10
*Farish, Arthur T.	Teacher	Ransom Middle	06/30/10	10
Ferrell, Patricia	Teacher	Semmes Elem	08/01/09	10 (Ret)
Gomolka, Vivianne	TSA/ESOL	Comprehensive Planning	06/30/09	11 (Ret)
Hammons, April	Teacher	Washington High	06/03/09	10
Hutson, Jamie K.	Teacher	West Florida High	06/03/09	10
Katz, Ami L.	Teacher	Bellview Middle	08/28/09	10
Keene, Jr., Charles	Teacher	Northview High	08/14/09	12 (Ret)
Koenig, Tami E.	Teacher	Montclair Elem	09/12/09	10
LaBianca, Keri L.	Teacher	West Pensacola Elem	06/03/09	10
**London, Betsy B.	Teacher	Bailey Middle	06/08/10	10 (Ret)
Paulsen, Laura L.	Teacher	Woodham Middle	06/03/09	10
Snyder, Abbey P.	Teacher	Pleasant Grove Elem	06/03/09	10
Vierling, Erin E.	Teacher	Navy Point Elem	07/28/09	10
Ware, Catharine J.	Speech Lang Path	Warrington Elem	08/26/09	10

*DROP extension date was inadvertently reported as 06/08/09 on June agenda.

**DROP date extended.

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Hall, Ann B.	Teacher/Bailey Middle	08/20/09-10/23/09
Kent, Julie C.	Teacher/Molino Park Elem	08/17/09-06/2012
Stewart, Nekeisha	Teacher/Spencer Bibbs Elem	08/19/09-09/21/09
West, Nicole B.	Teacher/Montclair Elem	08/19/09-09/28/09

g. Special Requests

1. Approval for teachers, Melissa G. Marsh and Laura A. Touchstone, to receive their regular hourly rate of pay, funded by Title II, to work September 14, 2009 through December 14, 2009: fourteen (14) weeks, (1) night each week, two (2) hours each session. These teachers will be training Career and Tech Ed teachers through CAR-PD (Content Area Reading–Professional Development).
2. Approval for curriculum coordinator Monica Ford-Harris to receive her regular hourly rate of pay, funded by Title I, to work from August 7, 2009 through August 14, 2009, for a total of forty (40) hours. Mrs. Ford-Harris assisted Semmes Elementary School Principal in completing special area and lunch schedules, met with the Leadership Teams to form Reading and Math block times, and assisted in filling vacant positions.
3. Approval for teacher Mary M. Tharp to receive her regular hourly rate of pay, funded by Workforce Education, to continue working as an adjunct instructor and clinical supervisor for the Patient Care Technology Program at George Stone Vocational Center for the 2009-2010 school year. Mrs. Tharp would work no more than sixty (60) hours every quarter, for a total of two hundred forty (240) hours per year, and would not receive any benefits. The first clinic rotation is scheduled for the end of September 2009.
4. Approval for teacher Craig A. Spoke to work an extra 136.5 hours at his regular hourly rate of pay, funded by general funds, to complete one (1) section of 12th grade students in West Florida High School’s CISCO program. Due to budget cuts, the CISCO program was

eliminated and without the opportunity for these students to complete their program of study, they may forfeit scholarships as well as their certificate of mastery in CISCO.

5. Approval for the following employee to return from LOA:
Walker, Elizabeth L. Teacher/Title I 08/17/09
6. Rescind the resignation of Carla H. Brown, teacher at Brentwood Elementary School, as it appeared on the August agenda. Mrs. Brown returned from Leave of Absence, approved on the June agenda, and was inadvertently placed on the August agenda as resigning.
7. Amend the following page in the 2009-2010 Department Personnel Planning Document:
Page 3 – School Board Attorney (4003)

AMENDED

8. Approval for the following job description:
Confidential Legal Assistant/Paralegal

(NOTE: This item was previously addressed at the September 11, 2009 Regular Workshop.) Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve *Item V.C.I.g.8*, job description for Confidential Legal Assistant/Paralegal. Mr. Slayton reiterated concerns he had expressed at the September 11, 2009 Regular Workshop regarding the Board’s previous decision to hold the Legal Assistant/Paralegal/Agency Clerk position vacant for 2009-2010. Motion carried unanimously.
9. Amend the following page in the 2009-2010 Department Personnel Planning Document:
Page 43 – FDLRS (4413)
10. Request for the addition of one (1) half-day to the 2009-2010 school calendar for elementary and middle schools only. The recommendation for half-day is as follows: one (1) on the last day of school (i.e., June 4, 2010).
11. Approval for the following Title I staff members to receive their regular hourly rate of pay, funded by Title I, to work a total not to exceed ten (10) hours per week. Beginning September 1, 2009 and ending June 30, 2010, these staff members will develop all communications with Providers and schools, monitor implementation of services, manage parent-school inquiries and verify that all parts of the Supplemental Educational Services (SES) contract are being implemented:
Ford, Rodney A.
Seitz, Ed G.
12. Approval for the following school-level site facilitators to receive their regular hourly rate of pay, funded by Title I, for on-site monitoring of programs. These facilitators will work no more than six (6) hours per week beginning September 1, 2009 and ending no later than May 30, 2010:

Arnold, Lisa A.	Jim Allen Elem
Bonifay, Linda L.	Oakcrest Elem
Broussard, Jodi L.	Brentwood Elem
Cunningham, Ranee A.	Sidney Nelson Center
Dorough, Deborah W.	Montclair Elem
Ervin, Melvina H.	Spencer Bibbs Elem
Ford-Harris, Monica	Semmes Elem
Gantt, Anita M.	Weis Elem
Garrison, Pamela N.	Warrington Middle
Gooden, Bernita C.	Navy Point Elem
Isabelle, Betty S.	Holm Elem
Jurczak, Teresa C.	West Pensacola Elem

Kinder, Keith A.	Bellview Elem
Labounty, Judy G.	Hallmark Elem
McFarlane, Diana A.	Lincoln Park Elem
Palmer, Kristen M.	Sherwood Elem
Smith, Clarence R.	Warrington Elem
Wiggins, Gloria M.	Clubbs Center
Wright, Sharon T.	Ensley Elem

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Adams, Judith	Admin Sch Sec II	Brentwood Elem	08/28/09 Prom
Brennan, Kathrine	Tea Asst Spec	Weis Elem	08/31/09
Brown, Linda M.	Sch Data Spec II	Brown Barge Middle	08/10/09 Prom
Burkhardt, Gayle G.	Tea Asst Spec	Holm Elem	08/24/09 Prom
Dubay, Robert	Tea Asst Spec	Warrington Middle	09/01/09
Feacher, Tashina	Tea Asst Spec	Weis Elem	08/31/09
Johnson, Rebecca	Tea Asst Spec	Escambia Westgate	09/01/09
Jones, Tristan I.	Tea Asst Spec	Escambia Westgate	08/24/09
Maresca, Barbara	Admin Sec II	Workforce Ed	08/17/09 Prom
Martin, Tammy A.	Admin Sec II	Custodial Services	08/31/09 Prom
Orf, Thomas	Shop Leader	Transp Garage	08/25/09 Prom
Smillie, Dustin	Equip Oper III	Central Warehouse	08/24/09 Prom
Talton-Graham, Felicia	Tea Asst Spec	Warrington Middle	08/28/09
Thames, Shairley A.	Admin Sch Sec I	Warrington Middle	08/10/09 Prom
Thornton, Catherine	Tea Asst Spec	Escambia Westgate	08/31/09
Vaughn, Toni M.	Fd Serv Mgr II	Beulah Elem	08/11/09 Prom
Venable, Cynthia	Tea Asst Spec	Ensley Elem	08/24/09 Prom
Wade, Christal G.	Tea Asst Spec	West Pensacola Elem	08/24/09

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Brown, Karen E.	Admin Clerk II Bratt Elem	Sch Data Spec I Bratt Elem	08/03/09
**Bryant, Connie R.	Comp Network Asst Myrtle Grove Elem	Sch Data Spec I Myrtle Grove Elem	08/27/09
/Hewett, Sharon	Admin Sec II Information Tech	Admin Sec III Information Tech	04/16/09- 06/29/09
**McCaskill, Kristine	Admin Clerk II Ransom Middle	Admin Sch Sec III Ransom Middle	07/27/09
*Pace, Teresa B.	Admin Clerk II Ransom Middle	Sch Data Spec I Molino Park Elem	07/27/09

*Temporary promotion until advertised and filled permanently.

**Temporary while employee on leave until he/she returns.

***Documentation received post previous Board agenda deadlines.

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Battle, Sharon	Sch Bus Oper	Transportation	08/25/09
Beasley, Jr., John	Grounds Maint Supv	Maintenance	09/30/09 (Ret)
Brown, Carla	Fd Serv Asst I	Pine Forest High	08/24/09
Fogle, Deborah	Fd Serv Asst I	Pine Forest High	08/11/09
*Foster, Belinda	Cust Wrkr I	Pine Forest High	07/20/09
Graber, Ryan	Tea Asst Spec	Brentwood Elem	08/10/09
Latimore, Demetrice	Fd Serv Asst I	Bellview Middle	08/25/09
Louis, Dwayne	Tea Asst Spec	Pine Forest High	08/06/09
McGraw, Bonnie	Tea Asst Spec	E-SEAL	08/14/09
Oldfield, Dena R.	Tea Asst Spec	Holm Elem	08/20/09
Reese, Carolyn	Tea Asst	Weis Elem	08/18/09
Scott, Consuelo	Tea Asst Spec	Woodham Middle	08/21/09
Spence, Sandra	Fd Serv Asst I	Tate High	08/19/09

**Inadvertently omitted from previous Board agenda*

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Borlan, JoAnne	Tea Asst Spec	McArthur Elem	08/24/09-08/01/10
Brown, Cheryl B.	Sch Bus Oper	Transportation	08/24/09-06/04/10
Devaney, James	Tea Asst Spec	Escambia High	08/24/09-06/04/10
Gares, Robin	Admin Clerk II	Bratt Elem	08/24/09-06/08/10
Lister, Julia A.	Fd Serv Asst I	Ransom Middle	08/21/09-10/02/09
Odom, Margaret	Cust Wrkr I	Weis Elem	08/03/09-09/02/09
Sims, Geneva	Fd Serv Asst I	Woodham Middle	08/24/09-10/18/09
Steadham, Susan	Fd Serv Asst I	Bratt Elem	08/24/09-11/09/09
Stewart, April (Ext)	Ed Interpreter	Holm Elem	08/24/09-06/08/10
Thomas, Patricia (Ext)	Sch Bus Oper	Transportation	08/24/09-09/24/09
*Watson, Jacqueline (Ext)	Cust Wrkr I	Escambia Westgate	07/01/09-12/18/09
Williams, Annie B. (Ext)	Tea Asst Spec	Transportation	08/24/09-06/04/10
Workman, Mikel (Ext)	Sch Bus Oper	Transportation	08/18/09-06/04/10

**Documentation received post previous Board agenda deadlines.*

f. Special Requests

1. Request correction: Daniel Kirby, Custodial Worker I, was reported on August agenda under Terminations with the effective date of 7/27/09. The corrected date should reflect 08/3/09 as the effective date of termination.
2. Request that employee number 5645-9610-1 be reinstated effective Friday, September 11, 2009. Request approval of payment of back pay for the period 7/22/09 through 9/10/09 in the amount of \$5,750.72. Employee was suspended without pay on July 22, 2009 pending the outcome of criminal charges and a District investigation. The State Attorney dropped the charges on September 9, 2009.

ADD

3. Risk Management

- a. Pensacola Police Department School Resource Officer Contract

4. Employee Services

-No items submitted

5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

1. Bid Renewal: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, Bid #050202
2. Bid Renewal: Employee Benefits Consulting Services, RFP #033801
3. Addition of Vendors to Fast Food Partnership Agreement, Bid #070903
4. Renewal/Additional Safari Montage Content for Title I Schools
5. SRA Reading and Math Material for Various Schools
6. Voyager Passport Reading Journeys Material for Various Middle Schools
7. Installation of Video Surveillance Security Systems at Various Schools
8. Dell Computers for Various Middle and High Schools
9. Cafeteria Equipment for Various Schools
10. READ 180 and System 44 Programs for ESE Students at Various Schools
11. School Buses for the Transportation Department
12. Architectural/Engineering Services for Ransom Middle School
13. Architectural/Engineering Services for R.C. Lipscomb Elementary School
14. Child Care Services for Students in the Teen Age Parent Program
15. PlasmaCAM CNC (Computer Numerical Controlled) Cutting System for E-Seal
16. Business Technology Textbooks for Various High Schools
17. Extension of Group Term Life Insurance
18. Accelerated Math Renaissance Learning Software for Various Schools
19. Change Notice #2 to Purchase Order #299088 – Bratt Elementary School

ITEMS PREPARED BY FACILITIES PLANNING:

20. Bid Award: District-Wide Roof Maintenance, Repair & Replacement
21. Annual Agreement Renewal: Multi-Year Contract for Instructional Television Standardized Systems
22. Change Notice #1 to Purchase Order #302475 – Various Schools
23. Change Notice #1 to Purchase Order #301278 – R.C. Lipscomb Elementary School
24. Change Notice #1 to Purchase Order #301281 – Oakcrest Elementary School
25. Change Notice #3 to Purchase Order #301277 – A.V. Clubbs Alternative Middle School

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Operations
 - A. Miscellaneous
 1. Public Right of Way Easement between the School Board of Escambia County, Florida and Escambia County, Florida
 2. School Food Services
 - A. Miscellaneous
 1. Contract for Off-Site Preparation of Meals – Little Lambs Pre-School Academy
 2. Contract for Off-Site Preparation of Meals – Legendary Kids Pre-School
 3. Protection Services
 - A. Miscellaneous
 1. Consent Order between the State of Florida Department of Environmental Protection and School District of Escambia County – Brentwood Elementary
 4. Facilities Planning
-No items submitted
 5. Maintenance
-No items submitted

- 6. Transportation
-No items submitted
- 7. Central Warehouse
-No items submitted
- 8. Information Technology
-No items submitted
- 9. Energy Management
-No items submitted

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING
-No items submitted

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD
(Supplementary Minute Book, Exhibit “I”)
~~No items submitted~~

ADD 1. Certification of Compliance, Agency Rules Report Pursuant to 120.74, Fla. Stat. (2009)

Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve *Item VII.A.1, Certification of Compliance, Agency Rules Report*. Motion carried unanimously.

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “J”)

- 1.* Recommend that employee #5642-9610-1 be suspended without pay for five (5) working days beginning Wednesday, September 16, 2009, based on misconduct as more specifically identified in the notice letter to employee.
- 2. Foundation for Excellence – Board of Directors Nominee(s)

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve the election of the following individuals to the Foundation for Excellence in Education Board of Directors:

Steven Barry	(July 1, 2009 – June 30, 2012)
Kathy Breakall	(July 1, 2009 – June 30, 2010)
Audra Carter	(July 1, 2009 – June 30, 2012)
Candace Gibson	(July 1, 2009 – June 30, 2012)
Kathie Lasky	(July 1, 2009 – June 30, 2011)
Robert C. Maloy	(July 1, 2009 – June 30, 2012)
Bob Moulton	(July 1, 2009 – June 30, 2012)
Mit Roth	(July 1, 2009 – June 30, 2012)
Dr. Charles Stamitoles	(July 1, 2009 – June 30, 2012)

Motion carried unanimously.

ADD 3.* Recommend that employee #42362-0521-1 be suspended without pay for three (3) working days beginning Wednesday, September 16, 2009, based on misconduct as more specifically identified in the notice letter to employee.

ADD 4.* Recommend that employee #8331-9360-108 be suspended without pay beginning Wednesday, September 16, 2009, pending completion of the School District investigation and disposition of pending criminal charges as more specifically noticed to employee through separate letter.

*Motion by Mrs. Moultrie, seconded by Mr. Boone, to accept the Superintendent's recommendation as outlined in *Item VII.B.1*, *Item VII.B.3*, and *Item VII.B.4*, carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:45 p.m.

Attest:

Approved:

Superintendent

Chair